

TAB

~~SECRET~~

Sec.
3

(10) "Participant" means an employee who has been designated in accordance with the provisions of this regulation to be covered under the System.

Sec.
111(3)

(11) "Qualifying service" means service performed as a participant in the System or, in the case of Agency service prior to designation as a participant, service determined by the Director of Personnel to have been performed in carrying out duties (a) in support of Agency activities abroad hazardous to life or health or (b) so specialized because of security requirements as to be clearly distinguishable from normal government employment.

Sec.
203

(12) "Qualifying duty" means performance of duty as an Agency employee:

(a) under conditions of employment which include a demonstrable hazard to life or health in the conduct or support of covert action operations abroad, or espionage and counter-intelligence activities abroad, or other intelligence activities abroad; or

(b) under conditions of employment requiring the continuing practice of most stringent security and covert tradecraft procedures to maintain personal cover in the conduct or support of covert action operations or espionage and counter-intelligence activities abroad; or

(c) so specialized because of the unique nature of the clandestine activities of the Agency as to be clearly distinguishable from normal government employment; or

(d) on a continuing basis which would place the individual at a distinct disadvantage in obtaining other employment either because (1) the skills and knowledge are unique to the clandestine activities of the Agency and are not in demand elsewhere, or (2) the duties are so highly classified that his experience cannot be described in sufficient detail to demonstrate his qualifications adequately to a prospective employer.

~~SECRET~~